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August 13, 2009

VIA FACSIMILE 234-2772 ONLY

Li Tang, Ph.D.

Director of Medical Education

Mt. Carmel West Hospital

777 West State Street

Columbus, Ohio 43222

RE: Sunil Nayyar – Appeal of Internal Medicine Residency termination

Dear Dr. Tang:

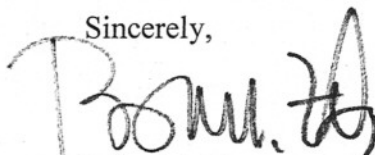
This letter serves as Sunil Nayyar's appeal of the Program's Education Committee's August 10, 2009 decision affirming Dr. John Weiss's decision to terminate Sunil Nayyar. We believe the Committee's decision was arbitrary, unreasonable, and not supported by the record. Dr. Weiss's reasons used to support his decision were pretextual. Moreover, because Dr. Nayyar is about to complete his third year of residency, the Education Committee's decision prevents Sunil Nayyar from completing his residency and simply ends his much anticipated career as a physician.

Once you have formed the Administrative Review Committee, please let me know when it will meet. As Dr. Nayyar's counsel, I want to attend this meeting to ensure a fair, efficient, and equitable resolution of this matter. I also want to renew my request for a copy of Dr. Nayyar's written agreement of appointment and all Mr. Nayyar's documented formative (informal) and summative (formal) evaluation results, records of prior informal and formal corrective/disciplinary actions, and any other performance evaluations demonstrating his overall performance and conduct.

Finally, Mr. Nayyar again requests: his termination be suspended; he be allowed to return to work during this final stage of the appeals process; and he be fully compensated.

Should you have any questions or need additional information, please do not hesitate to contact me.

Sincerely,



Brian M. Zets

cc: Sunil Nayyar